



School Uniform Policy

**Swarden Primary School, *an academy as part of*
The Kennal Academies Trust**

Version: 1.0

Last reviewed: January 2023

Next review: January 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 and meet the requirements of the [Education \(Guidance about Costs of School Uniforms\) Act 2021](#) and any other subsequent legislation
- Clarify our Trust expectations for each of our academies for school uniform only (excluding appearance and jewelry)

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender (other than where a choice of uniform might lead to safeguarding issues, such as swimming)
- Make sure that our uniform costs are consistent based on pupils' age and/or size within each academy
- Enable pupils and their parents / carers to request changes for religious and cultural reasons
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents contact the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping items of school branded uniform to a minimum whilst maintaining the school's identity
- Ensuring that all non branded required school uniform can be easily purchased from local retailers or online
- Providing a stock of 'second-hand' uniforms
- Keeping uniform consistent across the school and over time to avoid the need to purchase items more frequently
- Not having unnecessary additional uniform
- Moving quickly to non school branded PE and sportswear (considering contractual arrangements)
- Providing school branded uniform items for specific activities such as sporting activities when representing the academy

4. Expectations for school uniform

4.1 Our school's uniform

Children are expected to wear school uniform because it promotes a sense of pride and belonging. On a practical note, it is often easier for parents if the children know what they have to wear each day. This uniform has been decided upon in consultation with the children of our school.

- A school tie - this can be elasticated or a traditional tie. Year 6 have different ties.
- Grey trousers, skirt, dress
- A green school jumper or cardigan
- Black school shoes (NOT TRAINERS)
- In the summer, short sleeved white shirts (tie must still be worn) with grey shorts or a checked pinafore dress.
- In the summer, all children MUST have a named hat. School hats are available to purchase from the school office.
- A pair of wellington boots
- An all in one puddle suit for Forest school or other rainproof long sleeve jackets and trousers.
- (Puddlesuits are provided for all Nursery and Year R children) Nursery (Uniform in the Nursery is optional.)
- A jade green school polo-shirt
- School Sunhat All items of uniform can be purchased through the school office.

Please note that trainers are **not** part of the school uniform. This is because we think that this footwear is appropriate for sport/PE or for leisurewear activities but is not in keeping with the smart appearance of a school uniform. We require all children to wear shoes as stated in the uniform list. All clothing and personal property must be clearly marked with your child's name - we do not accept responsibility for any items that are unnamed. All PE kit must be kept in a named draw-string bag. Large rucksacks and bags must not be sent to school as these present storage problems.

Optional uniform:

Nursery (Uniform in the Nursery is optional.)

- A jade green school polo-shirt
- PE Zoodie
- School Sunhat

PE Kit:

- PE jade green school polo-shirt,
- PE black shorts,
- PE Zoodie
- Trainers for PE/trainers for games.

Swimming Kit:

- Swimming costume (no bikinis), trunks or shorts
- Swimming cap
- Towel

4.2 Where to purchase uniform

- Parents can purchase school branded uniform items from the school office.
- All school non-branded uniform items are available online and in local retailers and stores
- Second hand uniform is available via FOSP (Friends of Smarden Primary)
- If parents cannot provide uniform for their child/ren due to financial constraints, they are encouraged to contact the school via the office team, senior leaders, pastoral leader or ACE tutors. The school will make every effort to support parents and carers to ensure that all children have access to appropriate uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are expected to wear their uniform smartly at all times, for example keeping polo shirts tucked in and not wearing sweatshirts/cardigans around waists

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labeled with the child's name
- In good condition

5.3 Staff

- Staff will closely monitor pupils to make sure they are in correct uniform.
- Staff will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher or deputy headteacher if the situation does not improve and sanctions may apply (see school behaviour policy).
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governance

The Trust Board and Local Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The Local Governing Body will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 4 years, as per the Trust procurement and contract procedures

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be adopted by the Governing body.

7. Links to other policies

- Behaviour policy
- SEND policy
- Safeguarding policy
- Anti-bullying policy
- Complaints policy
- Equality statement

